

**TOWN OF HIGHLAND LAKE, ALABAMA**  
**Organizational Meeting and**  
**Regular Session**

**MINUTES of the MEETING**  
**Town of Highland Lake Town Council**  
**December 01, 2020**

Meeting Location:  
The Anchor - 612 Lakeshore Dr. Highland Lake, AL 35121

The Highland Lake Town Council held its Regular Session along with its 2020 Organizational Meeting on Tuesday, December 01, 2020. Mayor Donna Hanby called the meeting to order at 7:04 p.m. Chase Moore gave the invocation. The Council led the Pledge of Allegiance.

**Roll Call**

Council Members Attending: Mayor Donna Hanby, Chase Moore, Greg Posey, Carl Randall  
Sid Nelson

Council Members Absent: Ramzi Malek

Others Present: Alex Smith, Attorney, Police Chief Scott Kon and Town Clerk,  
Joan Shirley

Carl Randall made the motion to approve the November 10, 2020 Work Session minutes as written, Sid Nelson seconded. Motion passed unanimously.

Carl Randall made the motion to approve the November 10, 2020 Regular Session minutes as written, Chase Moore seconded. Motion was passed unanimously.

**Committee Reports**

**Ad Valorem Tax:** Greg Posey stated that a decision whether to go forward will be presented at next meeting.

**Building & Grounds:** Carl Randall – Light has been replaced by Alabama Power

**Dredging:** Bill Rush reported that there will be a Dredging meeting next week.

**Lake:** Sid Nelson – No report

**Ordinance:** Sid Nelson - No report

**Public Safety:** Chase Moore resigned from his position as Chairman of Public Safety Committee. Jonathan Sims will now Chair and Greg Posey will join committee. Mr. Sims discussed a direct funding project that he will head up to raise revenue for the Town. We will be mailing out letters during the year-end tax season for contributions. Vote to follow under New Business.

**Roads:** Chase Moore and Gail Bailey will be gathering information for a Grant through the Rebuild Alabama program. This will require extensive research and will be presented during the 2021-2022 fiscal year.

### **Officer Report:**

Officer Perry will start to work pending medical recuperation from an accident. His first assignment will be to dispose of unused equipment. He reported that Ashlee has begun to use the old Police truck as the Maintenance truck. Chief Kon requested a new toolbox for the Dodge pickup. Carl Randall made the motion to approve up to \$400.00 and Sid Nelson seconded. Motion passed unanimously. Also, the old rollbar frame or prisoner partition in the area between back and front seats is 9” too high. It will be \$695.00 to replace. Carl Randall made the motion to pass with Sid Nelson seconding. Motion passed unanimously. Chase Moore made a motion to Salvage the 2006 Ford Ranger and sell to the highest bidder on gov.com auctions and Sid Nelson seconded. Motion passed unanimously. Scott will prep vehicle for sale.

### **Unfinished Business:**

Message board has been installed. It will still require electrical hookup.

Excess poles left over from parking lot installation need to be discarded, along with old buoys behind garage. The December newsletter will include an offer to anyone who wants them. They will be discarded at end of month if not taken by residents.

Sid Nelson will begin taking bids on cutting grass and removal trees on roadsides.

Greg Posey will bring Ashlee Miller a trailer he has located to make sure that it will suit her needs as soon as lights are repaired.

Carl Randall made the motion to surplus the 2006 Ford Pickup as discussed in the work session Chase Moore seconded. Motion passed unanimously. Pickup will be detailed, police equipment removed and Chief Scott Kon will begin bid process.

### **New Business:**

A one-time pay increase was introduced for the Town’s 5 employees, which will total an average of one week’s pay. Greg Posey made the motion and Carl Randall seconded. Vote passed by majority with Chase Moore abstaining.

A decision was made to change the chair of the Public Safety Committee. Chase Moore resigned his position and Carl Randall made the motion to accept Jonathan Sims as Chairman. Sid Nelson seconded and motion passed by majority, with Greg Posey abstaining.

Lady Laker's request to use Anchor on December 17<sup>th</sup> to assemble gifts was approved after Sid Nelson made the motion and Chase Moore seconded. Vote was unanimous.

Mayor Hanby explained the need for a resolution to allow the Alabama Department of Revenue to administer the Town's new Sales Tax. Carl made the motion to accept and Chase Moore seconded. Motion passed unanimously.

Carl Randall made the motion to adjourn the meeting, Greg Posey seconded. The Motion was approved unanimously and Mayor Hanby adjourned meeting at 7:40 pm.

Respectfully submitted:

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Joan Shirley, Town Clerk

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Donna Hanby, Mayor